

LINKING EMPLOYMENT, ABILITIES & POTENTIAL (LEAP)

COMMUNITY EMPLOYMENT

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Assisting persons with disabilities in preparing for, finding and retaining jobs.
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PROGRAM GOAL: Provide vocational rehabilitation services to consumers to increase marketability, locate employment that matches their employment objective, and provide services to ensure job retention. The priority of LEAP's program is successful job matches to create job retention.

PROGRAM DESCRIPTION:

Community Employment services are tailored to meet the needs of the individuals referred for services. All services begin with an individual service plan identifying the individual's vocational goal along with the steps necessary to reach that goal and the roles and responsibilities of all involved.

Individuals who enter the program with an uncertainty of their vocational goal may participate in career exploration or community based assessment activities in order to help them clarify a vocational direction. Community Based Work Adjustment allows individuals to practice their critical job-keeping behaviors before actual placement on a job. Job Search Skills Training sessions are also available providing information on such topics as resume development, identifying job leads, interviewing and the application process.

During job development and placement services, the service provider meets with the individual receiving services on a regular basis to discuss job leads as well as to review the information learned in Job Search Skills Training. During this time the individual may also participate in Job Club, regular meetings with other job searchers to share experiences and offer support and job leads. Once an appropriate job is obtained the service provider continues to follow the progress of the new employee for a period of one year. At placement, job coaching services are also available to support the new employee on the job. Through both processes the service provider works with both the person receiving services as well as employers to inform them on topics such as disability awareness, the Americans with Disability Act (ADA), reasonable accommodations, assistive technology, natural supports, and employability resources.

SERVICES:

Career Exploration
Job Search Skills Training
Job Placement
Job Coaching

Community Based Assessment or Work Adjustment
Job Development
Job Retention
Job Club

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